

## 1. Code of Conduct

This code of conduct represents a binding commitment on the part of each **dhf** member engaged in the manufacture, installation, distribution, maintenance and repair of industrial doors, automated gates, traffic barriers, doorsets and building hardware and their components to achieve a high standard of quality, safety and reliability.

Each member shall observe and comply with the following requirements at all times:

### 1. Standard of workmanship

The member shall observe a high standard of workmanship and any goods or materials supplied by the member shall be fit for the purpose for which they are intended. The member shall not enter into contracts without being able to comply with the technical and programme requirements, having access to sufficient resources and adequate documentation to fulfil all contract criteria.

All goods, materials and workmanship shall comply with relevant statutory requirements.

The member shall consistently check all of its own work and remedy all defects and shall ensure that all finished work is of a good standard. The member undertakes to follow up and resolve all customers' complaints, of whatever nature, promptly and courteously.

### 2. Products

All products supplied by the member shall have been thoroughly tested and manufactured according to the required specification. All products will meet statutory requirements.

### 3. Training

The member shall have documented training records and shall take active steps to ensure that all operatives, supervisors, office staff and managers receive proper and continuing training to ensure that all personnel have the necessary skills to perform their allotted tasks to the required standards.

It is a condition of membership that all members who are associated with Automated Gates, Industrial Doors & Shutters and Domestic Garage Doors, have at least one person, and sufficient others, to have current product safety and legislation qualifications to ensure legal compliance as well as the relevant **dhf** Code of Practice.

### 4. Safety

The member shall continually monitor its practices with regard to health and safety issues and shall do all that is practicable to prevent personal injury by protecting its employees and all others who may be affected by its work from all foreseeable hazards which could arise from such work. The member shall be able to provide a written health and safety policy and evidence that it has taken all practicable steps to ensure adherence to the policy.

### 5. Employment

The member shall take all reasonably practicable steps to ensure the welfare and stability of employment of all its employees and shall fulfil all of its legal and other duties as an employer.

The member shall not discriminate unlawfully or improperly in respect of employment.

### 6. Business integrity

The member shall observe a high standard of business integrity in all aspects of its business dealings. The member shall represent its product and services in an accurate and honest manner and shall not mislead its customers or suppliers in respect of its dealings with that company or any other party.

The member shall accept fair and reasonable terms and conditions in contracts with customers, suppliers or sub-contractors and shall not exercise unlawful or improper leverage or incentive in the negotiation of such contracts.

### 7. Insurance

The member shall maintain a minimum of £5 million public liability and product liability insurance.

### 8. Ethical trading

The member shall operate in accordance with ethical trading principles, ensuring that all business practices are fair, responsible, and respectful of human rights. Members shall take reasonable steps to ensure that their supply chains are free from exploitation, including forced or child labour, and shall uphold fair labour practices. The member shall comply with all applicable laws and international standards concerning ethical trade and will be encouraged to adopt recognised frameworks, such as the Ethical Trading Initiative (ETI) Base Code.

### 9. Dispute resolution

**dhf** acts as a facilitator to promote the resolution of contentious issues by creating a climate in which to reach an amicable solution; the member shall co-operate in the resolution of disputes by providing any information in its possession which may reasonably be requested by **dhf**. Failure to cooperate may result in your membership being brought into question.

### Enforcement of the code of conduct

In the event that any member fails to comply with the code of conduct, the member shall receive a warning, together with appropriate advice on compliance with the code of conduct and, in the event of further failure to comply with the code of conduct, the member may be suspended or expelled from **dhf** by decision of the Executive Committee. In the event of any complaint arising out of an alleged breach of this code of conduct by a member of **dhf**, formal written notice of the complaint should be sent to the Secretariat of **dhf** who will arrange for the matter to be investigated factually and brought to the attention of the Executive Committee for consideration and appropriate action.



## Contact us for more information

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